

RESOLUTION NO. 2012-11

A RESOLUTION OF THE LODI CITY COUNCIL  
APPROVING BENEFIT MODIFICATIONS FOR  
CONFIDENTIAL EMPLOYEES

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WHEREAS, it is recommended that Council approve the following benefit modifications for Confidential employees (Human Resources Manager, Financial Services Manager, Deputy City Attorney, Management Analyst – Confidential, Assistant City Clerk, Administrative Clerk – Confidential, Human Resources Technician, Supervising Budget Analyst, Legal Secretary, and Secretary to the City Manager):

- Employees will continue to pay 1 percent of the employee's share of retirement through June 30, 2012. Employees will begin paying 3.3 percent from July 1, 2012 through June 30, 2013. Employees will also have 18 unpaid furlough days from January 1, 2012 to June 30, 2013. Beginning July 1, 2013, employees will pay the full 7 percent share of their retirement costs and there will be no further unpaid furlough days.
- The City will not increase the City's contribution to employee's medical costs after January 1, 2012 (lowest cost PERS HMO – excluding PORAC).
- The City will eliminate the employee co-pay for medical insurance (currently \$80 and \$104 for employee + 1 and family coverage, respectively) beginning the first pay period fourteen (14) days after Council approval.
- The City will restore the 3 percent City match to Deferred Compensation effective June 25, 2012.

Date: February 15, 2012

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I hereby certify that Resolution No. 2012-11 was passed and adopted by the Lodi City Council in a regular meeting held February 15, 2012, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, Nakanishi,  
and Mayor Mounce

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None

  
RANDI JOHL  
City Clerk